

AGM - 2014

	RESOLUTION	VOTES FOR	% OF VOTES CAST	VOTES AGAINST	% OF VOTES CAST	VOTES CAST IN TOTAL	TOTAL VOTES CAST AS A % OF ISSUED SHARE CAPITAL	VOTES WITHHELD
1	Receive the Reports and Accounts	140,434,308	99.98	34,415	0.02	140,468,723	58.63%	131,694
2	Approve Directors' remuneration report	138,974,226	99.35	908,111	0.65	139,882,337	58.39%	719,294
3	Approve Directors' remuneration policy	136,960,503	97.66	3,276,685	2.34	140,237,188	58.54%	362,862
4	Adopt the Long Term Incentive Plan 2014	133,457,537	96.46	4,900,370	3.54	138,357,907	57.75%	2,243,043
5	Declare a final dividend	140,482,076	99.99	13,223	0.01	140,495,299	58.65%	107,624
6	Reappoint Tony Ballance	139,185,036	99.12	1,232,571	0.88	140,417,607	58.61%	181,054
7	Appoint John Coghlan	139,980,173	99.70	423,732	0.30	140,403,905	58.61%	194,680
8	Reappoint Richard Davey	139,706,494	99.50	706,327	0.50	140,412,821	58.61%	185,797
9	Reappoint Andrew Duff	138,448,791	98.60	1,971,809	1.40	140,420,600	58.61%	181,780
10	Reappoint Gordon Fryett	139,752,522	99.53	653,627	0.47	140,406,149	58.61%	195,158
11	Appoint Liv Garfield	133,262,790	94.91	7,153,729	5.09	140,416,519	58.61%	185,679
12	Reappoint Martin Kane	139,172,481	99.11	1,246,207	0.89	140,418,688	58.61%	183,038
13	Reappoint Martin Lamb	139,754,979	99.53	663,120	0.47	140,418,099	58.61%	183,446
14	Reappoint Michael McKeon	139,165,644	99.11	1,250,508	0.89	140,416,152	58.61%	184,983

15	Appoint Philip Remnant	139,929,573	99.66	475,121	0.34	140,404,694	58.61%	196,196
16	Reappoint Andy Smith	139,140,423	99.09	1,272,867	0.91	140,413,290	58.61%	187,593
17	Appoint Dr Angela Strank	139,999,993	99.70	416,233	0.30	140,416,226	58.61%	186,209
18	Reappoint auditors	135,541,011	98.56	1,978,176	1.44	137,519,187	57.40%	3,082,764
19	Authorise directors to determine auditors' remuneration	139,065,185	99.11	1,248,085	0.89	140,313,270	58.57%	289,575
20	Authorise political donations	137,747,413	98.83	1,633,790	1.17	139,381,203	58.18%	1,219,350
21	Authorise allotment of shares	137,930,831	98.48	2,126,275	1.52	140,057,106	58.46%	545,853
22	Disapply pre-emption rights	137,872,002	98.32	2,358,353	1.68	140,230,355	58.54%	372,076
23	Authorise purchase of own shares	139,846,420	99.58	591,723	0.42	140,438,143	58.62%	163,772
24	Reduce notice period for general meetings	128,064,867	91.21	12,341,308	8.79	140,406,175	58.61%	195,572

Notes

1. Any proxy appointments which gave discretion to the Chairman have been included in the "for" total.
2. A "vote withheld" is not a vote in law and is not counted in the calculation of the proportion of the votes "for" and "against" a resolution.
3. Issued ordinary share capital at 14 July 2014: 239,565,711 shares.