

Voting Report

	RESOLUTION	VOTES FOR	% OF VOTES CAST	VOTES AGAINST	% OF VOTES CAST	VOTES CAST IN TOTAL	TOTAL VOTES CAST AS A % OF ISSUED SHARE CAPITAL	VOTES WITHHELD
1	Receive the Reports and Accounts	141,595,856	99.97	37,321	0.03	141,633,177	59.43%	81,435
2	Declare a final dividend	141,601,845	99.99	16,499	0.01	141,618,344	59.43%	97,673
3	Approve Directors' remuneration report	135,101,023	96.96	4,231,635	3.04	139,332,658	58.47%	2,383,537
4	Reappoint Tony Balance	140,059,911	98.93	1,507,961	1.07	141,567,872	59.41%	147,701
5	Reappoint Bernard Bulkin	140,698,999	99.39	868,986	0.61	141,567,985	59.41%	148,805
6	Reappoint Richard Davey	140,608,116	99.33	949,697	0.67	141,557,813	59.40%	157,540
7	Reappoint Andrew Duff	140,794,368	99.46	771,100	0.54	141,565,468	59.41%	150,023
8	Reappoint Gordon Fryett	140,959,741	99.58	596,721	0.42	141,556,462	59.40%	157,829
9	Reappoint Martin Kane	140,067,372	98.94	1,501,971	1.06	141,569,343	59.41%	144,608
10	Reappoint Martin Lamb	140,787,359	99.45	784,489	0.55	141,571,848	59.41%	144,180
11	Reappoint Michael McKeon	140,149,967	99.00	1,415,642	1.00	141,565,609	59.41%	150,415
12	Reappoint Baroness Noakes	140,765,940	99.44	798,396	0.56	141,564,336	59.40%	151,889
13	Reappoint Andy Smith	140,052,953	98.93	1,515,332	1.07	141,568,285	59.41%	147,282
14	Reappoint Tony Wray	136,306,830	96.28	5,262,973	3.72	141,569,803	59.41%	147,677
15	Reappoint auditors	141,472,153	99.91	130,153	0.09	141,602,306	59.42%	113,802

16	Authorise directors to determine auditors' remuneration	141,217,885	99.74	367,093	0.26	141,584,978	59.41%	131,174
17	Authorise political donations	137,226,753	97.41	3,651,471	2.59	140,878,224	59.12%	839,640
18	Authorise allotment of shares	137,531,018	97.55	3,452,740	2.45	140,983,758	59.16%	731,647
19	Disapply pre-emption rights	140,694,979	99.64	505,365	0.36	141,200,344	59.25%	515,185
20	Authorise purchase of own shares	140,983,891	99.60	572,692	0.40	141,556,583	59.40%	160,006
21	Reduce notice period for general meetings	128,950,126	91.10	12,593,056	8.90	141,543,182	59.40%	173,740
22	Declare a special dividend	141,492,719	99.90	139,543	0.10	141,632,262	59.43%	84,031
23	Renewal of Share Incentive Plan	140,462,182	99.26	1,053,342	0.74	141,515,524	59.38%	199,964

Notes

1. Any proxy appointments which gave discretion to the Chairman have been included in the "for" total.
2. A "vote withheld" is not a vote in law and is not counted in the calculation of the proportion of the votes "for" and "against" a resolution.
3. Issued ordinary share capital at 16 July 2012: 238,304,622 shares.