

	<b>RESOLUTION</b>	<b>VOTES FOR</b>	<b>% OF VOTES CAST</b>	<b>VOTES AGAINST</b>	<b>% OF VOTES CAST</b>	<b>VOTES CAST IN TOTAL</b>	<b>TOTAL VOTES CAST AS A % OF ISSUED SHARE CAPITAL</b>	<b>VOTES WITHHELD</b>
<b>1</b>	Receive the Report and Accounts for the year ended 31 March 2020	174,850,037	99.97	50,324	0.03	174,900,361	73.26%	647,526
<b>2</b>	Approve the Directors' Remuneration Report	173,538,547	99.27	1,267,563	0.73	174,806,110	73.22%	741,886
<b>3</b>	Declare a final ordinary dividend in respect of the year ended 31 March 2020	175,321,383	99.88	207,782	0.12	175,529,165	73.52%	18,832
<b>4</b>	Reappoint Kevin Beeston	175,309,074	99.92	148,885	0.08	175,457,959	73.49%	89,929
<b>5</b>	Reappoint James Bowling	175,320,085	99.92	146,881	0.08	175,466,966	73.50%	80,922
<b>6</b>	Reappoint John Coghlan	175,370,061	99.95	88,424	0.05	175,458,485	73.49%	89,403
<b>7</b>	Reappoint Olivia Garfield	175,390,928	99.96	72,364	0.04	175,463,292	73.50%	84,596
<b>8</b>	Appoint Christine Hodgson	175,382,562	99.96	76,600	0.04	175,459,162	73.49%	88,726
<b>9</b>	Appoint Sharmila Nebhrajani	175,351,501	99.94	105,318	0.06	175,456,819	73.49%	91,069
<b>10</b>	Reappoint Dominique Reiniche	175,206,076	99.86	249,451	0.14	175,455,527	73.49%	92,361
<b>11</b>	Reappoint Philip Remnant	174,675,615	99.56	779,682	0.44	175,455,297	73.49%	92,591
<b>12</b>	Reappoint Angela Strank	163,686,478	93.58	11,234,004	6.42	174,920,482	73.27%	627,406
<b>13</b>	Reappoint Deloitte LLP as Auditor of the Company	170,142,514	96.95	5,351,768	3.05	175,494,282	73.51%	53,605
<b>14</b>	Authorise the Audit Committee to determine the remuneration of the Auditor	175,282,702	99.88	214,378	0.12	175,497,080	73.51%	50,917
<b>15</b>	Authorise the Company and all companies which are subsidiaries of the Company to make political donations not exceeding £50,000 in total	160,735,549	98.09	3,122,285	1.91	163,857,834	68.63%	11,690,163

<b>16</b>	Renew the Company's authority to allot shares	162,893,282	92.82	12,597,718	7.18	175,491,000	73.51%	56,997
<b>17</b>	Disapply pre-emption rights on up to five per cent of the issued share capital	175,150,023	99.84	277,547	0.16	175,427,570	73.48%	120,318
<b>18</b>	Disapply pre-emption rights on up to an additional five per cent of the issued share capital in connection with an acquisition or specified capital investment	174,577,956	99.52	848,255	0.48	175,426,211	73.48%	121,676
<b>19</b>	Authorise the Company to make market purchases of its Ordinary Shares	171,520,109	97.78	3,899,502	2.22	175,419,611	73.48%	128,385
<b>20</b>	Authorise general meetings of the Company, other than Annual General Meetings, to be called on not less than 14 clear days' notice	167,218,047	95.27	8,293,250	4.73	175,511,297	73.52%	36,684

## Notes

1. Any proxy appointments which gave discretion to the Chair have been included in the "for" total.
2. A "vote withheld" is not a vote in law and is not counted in the calculation of the proportion of the votes "for" and "against" a resolution.
3. Issued ordinary share capital (excluding shares held in treasury) at 13 July 2020: 238,739,638 shares.