

Appendix A

| | RESOLUTION | VOTES FOR | % OF VOTES CAST | VOTES AGAINST | % OF VOTES CAST | VOTES CAST IN TOTAL | TOTAL VOTES CAST AS A % OF ISSUED SHARE CAPITAL | VOTES WITHHELD |
|----|--|------------------|------------------------|----------------------|------------------------|----------------------------|--|-----------------------|
| 1 | Receive the Reports and Accounts | 146,137,294 | 99.91 | 135,003 | 0.09 | 146,272,297 | 62.07% | 59,702 |
| 2 | Approve Directors' Remuneration Report | 142,619,806 | 98.26 | 2,527,085 | 1.74 | 145,146,891 | 61.59% | 1,187,566 |
| 3 | Declare a final ordinary dividend | 146,115,458 | 99.99 | 12,347 | 0.01 | 146,127,805 | 62.01% | 207,052 |
| 4 | Appoint Emma FitzGerald | 145,882,599 | 99.77 | 342,831 | 0.23 | 146,225,430 | 62.05% | 109,027 |
| 5 | Appoint Kevin Beeston | 145,852,193 | 99.75 | 362,729 | 0.25 | 146,214,922 | 62.04% | 118,135 |
| 6 | Appoint Dominique Reiniche | 145,879,854 | 99.77 | 340,069 | 0.23 | 146,219,923 | 62.05% | 114,079 |
| 7 | Reappoint Andrew Duff | 144,366,771 | 98.72 | 1,867,534 | 1.28 | 146,234,305 | 62.05% | 100,152 |
| 8 | Reappoint John Coghlan | 145,010,115 | 99.17 | 1,217,218 | 0.83 | 146,227,333 | 62.05% | 107,090 |
| 9 | Reappoint Olivia Garfield | 145,862,062 | 99.74 | 376,024 | 0.26 | 146,238,086 | 62.05% | 96,085 |
| 10 | Reappoint James Bowling | 145,883,786 | 99.76 | 343,880 | 0.24 | 146,227,666 | 62.05% | 106,701 |
| 11 | Reappoint Philip Remnant | 145,353,686 | 99.40 | 877,008 | 0.60 | 146,230,694 | 62.05% | 103,308 |
| 12 | Reappoint Dr. Angela Strank | 145,951,421 | 99.81 | 279,283 | 0.19 | 146,230,704 | 62.05% | 95,647 |
| 13 | Reappoint Deloitte LLP as Auditor | 142,488,528 | 97.48 | 3,677,333 | 2.52 | 146,165,861 | 62.02% | 167,572 |

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|-----------|---|-------------|-------|------------|-------|-------------|--------|-----------|
| 14 | Authorise the Audit Committee of the Board to determine the remuneration of the Auditor | 143,519,918 | 98.52 | 2,149,368 | 1.48 | 145,669,286 | 61.81% | 665,171 |
| 15 | Authorise political donations | 142,008,761 | 98.53 | 2,118,948 | 1.47 | 144,127,709 | 61.16% | 2,206,307 |
| 16 | Authorise allotment of shares | 140,811,300 | 96.82 | 4,624,312 | 3.18 | 145,435,612 | 61.71% | 898,845 |
| 17 | Disapply pre-emption rights | 145,341,297 | 99.82 | 257,451 | 0.18 | 145,598,748 | 61.78% | 733,797 |
| 18 | Authorise purchase of own shares | 143,745,885 | 99.04 | 1,390,858 | 0.96 | 145,136,743 | 61.59% | 1,190,466 |
| 19 | Adopt new Articles of Association | 144,951,923 | 99.91 | 125,035 | 0.09 | 145,076,958 | 61.56% | 1,248,799 |
| 20 | Reduce notice period for General Meetings | 130,613,625 | 89.98 | 14,550,384 | 10.02 | 145,164,009 | 61.60% | 1,164,282 |

Notes

1. Any proxy appointments which gave discretion to the Chairman have been included in the "for" total.
2. A "vote withheld" is not a vote in law and is not counted in the calculation of the proportion of the votes "for" and "against" a resolution.
3. Issued ordinary share capital at 18 July 2016: 235,666,644 shares (which excludes treasury shares).