

## Appendix A

	<b>RESOLUTION</b>	<b>VOTES FOR</b>	<b>% OF VOTES CAST</b>	<b>VOTES AGAINST</b>	<b>% OF VOTES CAST</b>	<b>VOTES CAST IN TOTAL</b>	<b>TOTAL VOTES CAST AS A % OF ISSUED SHARE CAPITAL</b>	<b>VOTES WITHHELD</b>
1	Receive the Reports and Accounts	146,137,294	99.91	135,003	0.09	146,272,297	62.07%	59,702
2	Approve Directors' Remuneration Report	142,619,806	98.26	2,527,085	1.74	145,146,891	61.59%	1,187,566
3	Declare a final ordinary dividend	146,115,458	99.99	12,347	0.01	146,127,805	62.01%	207,052
4	Appoint Emma FitzGerald	145,882,599	99.77	342,831	0.23	146,225,430	62.05%	109,027
5	Appoint Kevin Beeston	145,852,193	99.75	362,729	0.25	146,214,922	62.04%	118,135
6	Appoint Dominique Reiniche	145,879,854	99.77	340,069	0.23	146,219,923	62.05%	114,079
7	Reappoint Andrew Duff	144,366,771	98.72	1,867,534	1.28	146,234,305	62.05%	100,152
8	Reappoint John Coghlan	145,010,115	99.17	1,217,218	0.83	146,227,333	62.05%	107,090
9	Reappoint Olivia Garfield	145,862,062	99.74	376,024	0.26	146,238,086	62.05%	96,085
10	Reappoint James Bowling	145,883,786	99.76	343,880	0.24	146,227,666	62.05%	106,701
11	Reappoint Philip Remnant	145,353,686	99.40	877,008	0.60	146,230,694	62.05%	103,308
12	Reappoint Dr. Angela Strank	145,951,421	99.81	279,283	0.19	146,230,704	62.05%	95,647
13	Reappoint Deloitte LLP as Auditor	142,488,528	97.48	3,677,333	2.52	146,165,861	62.02%	167,572

14	Authorise the Audit Committee of the Board to determine the remuneration of the Auditor	143,519,918	98.52	2,149,368	1.48	145,669,286	61.81%	665,171
15	Authorise political donations	142,008,761	98.53	2,118,948	1.47	144,127,709	61.16%	2,206,307
16	Authorise allotment of shares	140,811,300	96.82	4,624,312	3.18	145,435,612	61.71%	898,845
17	Disapply pre-emption rights	145,341,297	99.82	257,451	0.18	145,598,748	61.78%	733,797
18	Authorise purchase of own shares	143,745,885	99.04	1,390,858	0.96	145,136,743	61.59%	1,190,466
19	Adopt new Articles of Association	144,951,923	99.91	125,035	0.09	145,076,958	61.56%	1,248,799
20	Reduce notice period for General Meetings	130,613,625	89.98	14,550,384	10.02	145,164,009	61.60%	1,164,282

#### Notes

1. Any proxy appointments which gave discretion to the Chairman have been included in the "for" total.
2. A "vote withheld" is not a vote in law and is not counted in the calculation of the proportion of the votes "for" and "against" a resolution.
3. Issued ordinary share capital at 18 July 2016: 235,666,644 shares (which excludes treasury shares).