

UN GLOBAL COMPACT COMMUNICATION ON PROGRESS REPORT

Severn Trent PLC
2019/20

COMMUNICATION
ON PROGRESS



This is our **Communication on Progress** in implementing the Ten Principles of the **United Nations Global Compact** and supporting broader UN goals.

We welcome feedback on its contents.

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CEO STATEMENT OF CONTINUED SUPPORT

The UN Global Compact provides a universal language for corporate responsibility and provides a framework to guide all businesses regardless of size, complexity or location.

“We believe that if we are united by a clear social purpose we will deliver better outcomes for all our stakeholders –our customers, our colleagues, our investors, the society we live in and the environment we depend on. It also makes good business sense. So at Severn Trent, we are first and foremost driven by our purpose – ‘**Taking care of one of life’s essentials**’ – and we’re guided by our values:

- **Having Courage**
- **Embracing Curiosity**
- **Showing Care**
- **Taking Pride**

Our values are aligned with the 10 principles of the United Nations Global Compact, which form part of our culture. Our approach to sustainability incorporates these principles, covering human rights, labour, environment and anti-corruption. We have committed to supporting the 10 principles of the United Nations Global Compact since 2004, and we are pleased to reaffirm our continued support.”

Our [2020 Sustainability Report](#) details our approach and clearly communicates our support of the 10 UN principles. This documents acts as a helpful guide to signpost the reader to external sources where we describe our ongoing commitments, and the policies and procedures we have in place to ensure that the Global Compact and its principles are integral to our business and the values we live by.



Liv Garfield
Chief Executive



Support of 10 principles of the UN Global Compact

Global Compact Principle	ST Plc corresponding written statement	Sustainability Report Reference
Human Rights		
<p>Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and</p> <p>Principle 2: make sure that they are not complicit in human rights abuses.</p>	<p>Doing the Right thing Policy</p> <p>Group Human Resources Policy</p> <p>Modern Slavery Statement</p> <p>Sustainable Supply Chain Charter</p>	<p>CEO Statement, page 3</p> <p>Running our company for the long term, page 56</p>
Labour		
<p>Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;</p> <p>Principle 4: the elimination of all forms of forced and compulsory labour;</p> <p>Principle 5: the effective abolition of child labour; and</p> <p>Principle 6: the elimination of discrimination in respect of employment and occupation.</p>	<p>Group Human Resources Policy</p> <p>Doing the Right thing Policy</p> <p>Modern Slavery Statement</p> <p>Sustainable Supply Chain Charter</p> <p>Doing the Right thing Policy</p> <p>Group Human Resources Policy</p>	<p>GRI Index Indicator 102-41</p> <p>Running our company for the long term, page 56</p> <p>Providing a fair, inclusive and safe place to work, page 38-40</p> <p>Running our company for the long term, page 56</p>

Support of 10 principles of the UN Global Compact

Global Compact Principle	ST Plc corresponding written statement	Sustainability Report Reference
Environment		
<p>Principle 7: Businesses should support a precautionary approach to environmental challenges;</p>	<p>Doing the Right thing Policy</p> <p>Group Environment Policy</p>	<p>CEO Statement, page 2-3</p> <p>Our approach to Sustainability, page 6-7</p> <p>Taking care of the environment, page 12-31</p>
<p>Principle 8: undertake initiatives to promote greater environmental responsibility; and</p>	<p>Doing the Right thing Policy</p> <p>Group Environment Policy</p>	<p>CEO Statement, page 2-3</p> <p>Our approach to Sustainability, page 6-7</p> <p>Taking care of the environment, page 12-31</p> <p>Investing in skills and knowledge, page 42-43</p> <p>Making a positive difference in the community, page 44-45</p> <p>Sustainability Key Metrics, page 59-62</p>
<p>Principle 9: encourage the development and diffusion of environmentally friendly technologies.</p>	<p>Innovation</p>	<p>Sustainable Development Goals, page 8-9</p> <p>Being open and what we do and sharing what we know, page 58</p>
Anti-Corruption		
<p>Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery</p>	<p>Doing the Right thing Policy</p> <p>Group Conflicts of Interest Policy</p> <p>Group Competition and Competitive Information Policy</p> <p>Group Financial Crime Policy</p>	<p>GRI Index Indicator 205-1, 205-3 and 206-1</p> <p>Running our company for the long term, page 56</p> <p>Sustainability Key Metrics, page 59-62</p>