

Appendix

	RESOLUTION	VOTES FOR	% OF VOTES CAST	VOTES AGAINST	% OF VOTES CAST	VOTES CAST IN TOTAL	TOTAL VOTES CAST AS A % OF ISSUED SHARE CAPITAL	VOTES WITHHELD
1	Receive the Report and Accounts for the year ended 31 March 2022	195,924,201	99.97	62,447	0.03	195,986,648	78.02%	116,273
2	Approve the Directors' Remuneration Report	179,181,598	95.06	9,316,047	4.94	188,497,645	75.04%	7,605,276
3	Declare a final ordinary dividend in respect of the year ended 31 March 2022	195,600,654	99.77	454,607	0.23	196,055,261	78.05%	47,660
4	Reappoint Kevin Beeston	193,751,191	98.85	2,247,599	1.15	195,998,790	78.03%	103,731
5	Reappoint James Bowling	195,895,801	99.95	106,017	0.05	196,001,818	78.03%	100,703
6	Reappoint John Coghlan	193,752,149	98.85	2,247,667	1.15	195,999,816	78.03%	102,705
7	Appoint Tom Delay	195,925,817	99.96	70,556	0.04	195,996,373	78.02%	106,148
8	Reappoint Olivia Garfield	195,924,445	99.96	82,463	0.04	196,006,908	78.03%	95,613
9	Reappoint Christine Hodgson	193,645,294	98.80	2,358,611	1.20	196,003,905	78.03%	98,616
10	Reappoint Sharmila Nebhrajani	193,739,655	98.85	2,262,330	1.15	196,001,985	78.03%	100,536
11	Reappoint Philip Remnant	193,603,948	98.84	2,272,334	1.16	195,876,282	77.98%	226,239
12	Appoint Gillian Sheldon	195,928,942	99.96	71,447	0.04	196,000,389	78.03%	102,132
13	Reappoint Deloitte LLP as Auditor of the Company	193,672,074	98.80	2,361,871	1.20	196,033,945	78.04%	68,976

14	Authorise the Audit and Risk Committee to determine the remuneration of the Auditor	194,397,305	99.17	1,626,581	0.83	196,023,886	78.04%	79,035
15	Authorise political donations and political expenditure	181,324,666	98.33	3,087,765	1.67	184,412,431	73.41%	11,690,490
16	Renew the Company's authority to allot shares	189,304,071	96.57	6,716,858	3.43	196,020,929	78.03%	81,990
17	Disapply pre-emption rights generally, including on up to five per cent of the issued share capital	193,745,506	99.78	423,109	0.22	194,168,615	77.30%	1,934,306
18	Disapply pre-emption rights on up to an additional five per cent of the issued share capital in connection with an acquisition or specified capital investment	193,542,109	99.18	1,592,023	0.82	195,134,132	77.68%	968,789
19	Authorise the Company to make market purchases of its Ordinary Shares	194,959,688	99.50	974,471	0.50	195,934,159	78.00%	168,762
20	Approve proposed amendments to the Articles of Association	190,821,975	97.37	5,147,178	2.63	195,969,153	78.01%	133,768
21	Authorise general meetings of the Company, other than Annual General Meetings, to be called on not less than 14 clear days' notice	186,960,483	95.37	9,067,302	4.63	196,027,785	78.04%	75,136

Notes

1. Any proxy appointments which gave discretion to the Chair have been included in the "for" total.
2. A "vote withheld" is not a vote in law and is not counted in the calculation of the proportion of the votes "for" and "against" a resolution.
3. Issued ordinary share capital (excluding shares held in treasury) at 7 July 2022: 251,196,960 shares.