

	RESOLUTION	VOTES FOR	% OF VOTES CAST	VOTES AGAINST	% OF VOTES CAST	VOTES CAST IN TOTAL	TOTAL VOTES CAST AS A % OF ISSUED SHARE CAPITAL	VOTES WITHHELD
1	Receive the Report and Accounts for the year ended 31 March 2021	192,812,321	99.99	23,787	0.01	192,836,108	77.16%	93,477
2	Approve the Directors' Remuneration Report	187,673,058	97.59	4,638,676	2.41	192,311,734	76.95%	617,851
3	Approve the Directors' Remuneration Policy	191,642,002	99.66	662,228	0.34	192,304,230	76.94%	625,355
4	Approve a replacement Long Term Incentive Plan ('LTIP 2021')	191,976,450	99.55	873,964	0.45	192,850,414	77.16%	79,171
5	Approve the Climate Change Action Plan	183,450,473	99.44	1,037,235	0.56	184,487,708	73.82%	8,441,877
6	Declare a final ordinary dividend in respect of the year ended 31 March 2021	192,316,860	99.69	602,100	0.31	192,918,960	77.19%	10,625
7	Reappoint Kevin Beeston	192,561,077	99.84	304,820	0.16	192,865,897	77.17%	63,288
8	Reappoint James Bowling	192,749,241	99.94	118,427	0.06	192,867,668	77.17%	61,517
9	Reappoint John Coghlan	192,583,381	99.85	280,934	0.15	192,864,315	77.17%	64,870
10	Reappoint Olivia Garfield	192,792,858	99.96	78,854	0.04	192,871,712	77.17%	57,473
11	Reappoint Christine Hodgson	192,520,048	99.82	350,677	0.18	192,870,725	77.17%	58,460
12	Reappoint Sharmila Nebhrajani	192,550,007	99.84	315,593	0.16	192,865,600	77.17%	63,585
13	Reappoint Philip Remnant	192,345,854	99.73	520,887	0.27	192,866,741	77.17%	62,444
14	Reappoint Angela Strank	191,745,916	99.42	1,126,924	0.58	192,872,840	77.17%	56,345
15	Reappoint Deloitte LLP as Auditor of the Company	188,681,810	97.81	4,219,586	2.19	192,901,396	77.18%	28,189
16	Authorise the Audit Committee to determine the remuneration of the Auditor	191,745,267	99.40	1,155,391	0.60	192,900,658	77.18%	28,927
17	Authorise the Company and all companies which are subsidiaries of the Company to make political	178,075,611	98.24	3,185,663	1.76	181,261,274	72.52%	11,668,311

	donations not exceeding £50,000 in total							
18	Renew the Company's authority to allot shares	187,753,430	97.33	5,145,575	2.67	192,899,005	77.18%	30,580
19	Disapply pre-emption rights on up to five per cent of the issued share capital	191,309,234	99.90	200,858	0.10	191,510,092	76.63%	1,419,493
20	Disapply pre-emption rights on up to an additional five per cent of the issued share capital in connection with an acquisition or specified capital investment	189,510,683	98.42	3,037,120	1.58	192,547,803	77.04%	381,782
21	Authorise the Company to make market purchases of its Ordinary Shares	191,288,877	99.65	668,739	0.35	191,957,616	76.80%	971,969
22	Authorise general meetings of the Company, other than Annual General Meetings, to be called on not less than 14 clear days' notice	182,869,286	94.81	10,016,998	5.19	192,886,284	77.18%	21,410

Notes

1. Any proxy appointments which gave discretion to the Chair have been included in the "for" total.
2. A "vote withheld" is not a vote in law and is not counted in the calculation of the proportion of the votes "for" and "against" a resolution.
3. Issued ordinary share capital (excluding shares held in treasury) at 8 July 2021: 249,931,407 shares.