**Appendix A**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | **RESOLUTION** | **VOTES FOR** | **% OF VOTES CAST** | **VOTES AGAINST** | **% OF VOTES CAST** | **VOTES CAST IN TOTAL** | **TOTAL VOTES CAST AS A % OF ISSUED SHARE CAPITAL** | **VOTES WITHHELD** |
| **1** | Receive the Report and Accounts for the year ended 31 March 2023 | 201,440,909 | 99.98 | 32,824 | 0.02 | 201,473,733 | 79.86% | 141,193 |
| **2** | Approve the Directors’ Remuneration Report | 192,267,172 | 95.40 | 9,273,727 | 4.60 | 201,540,899 | 79.89% | 74,027 |
| **3** | Declare a final ordinary dividend in respect of the year ended 31 March 2023 | 192,581,433 | 95.54 | 8,981,749 | 4.46 | 201,563,182 | 79.90% | 51,743 |
| **4** | Reappoint Kevin Beeston | 194,535,607 | 96.53 | 6,998,708 | 3.47 | 201,534,315 | 79.89% | 80,611 |
| **5** | Reappoint John Coghlan | 200,609,106 | 99.54 | 924,395 | 0.46 | 201,533,501 | 79.89% | 81,425 |
| **6** | Reappoint Tom Delay | 201,213,227 | 99.84 | 324,175 | 0.16 | 201,537,402 | 79.89% | 77,524 |
| **7** | Reappoint Olivia Garfield | 201,456,401 | 99.96 | 79,326 | 0.04 | 201,535,727 | 79.89% | 79,199 |
| **8** | Reappoint Christine Hodgson | 194,021,222 | 96.27 | 7,517,663 | 3.73 | 201,538,885 | 79.89% | 76,041 |
| **9** | Appoint Sarah Legg | 201,467,047 | 99.97 | 66,074 | 0.03 | 201,533,121 | 79.89% | 81,805 |
| **10** | Appoint Helen Miles | 201,335,147 | 99.90 | 194,485 | 0.10 | 201,529,632 | 79.89% | 85,294 |
| **11** | Reappoint Sharmila Nebhrajani | 194,514,894 | 96.52 | 7,018,689 | 3.48 | 201,533,583 | 79.89% | 81,343 |
| **12** | Reappoint Gillian Sheldon | 201,455,786 | 99.96 | 77,760 | 0.04 | 201,533,546 | 79.89% | 81,380 |
| **13** | Reappoint Deloitte LLP as Auditor of the Company | 198,596,330 | 98.60 | 2,815,487 | 1.40 | 201,411,817 | 79.84% | 203,109 |
| **14** | Authorise the Audit and Risk Committee to determine the remuneration of the Auditor | 200,339,042 | 99.40 | 1,211,976 | 0.60 | 201,551,018 | 79.90% | 63,908 |
| **15** | Authorise the Company and all companies which are subsidiaries of the Company to make political donations not exceeding £50,000 in total | 184,716,720 | 97.73 | 4,289,213 | 2.27 | 189,005,933 | 74.92% | 12,608,992 |
| **16** | Authorise the Directors to allot shares | 196,084,829 | 97.29 | 5,460,401 | 2.71 | 201,545,230 | 79.89% | 69,310 |
| **17** | Disapply pre-emption rights on up to ten per cent of the issued share capital | 193,158,828 | 96.30 | 7,422,860 | 3.70 | 200,581,688 | 79.51% | 1,032,852 |
| **18** | Disapply pre-emption rights on up to an additional ten per cent of the issued share capital in connection with an acquisition or specified capital investment | 184,363,137 | 92.11 | 15,788,400 | 7.89 | 200,151,537 | 79.34% | 1,463,003 |
| **19** | Authorise the Company to make market purchases of its Ordinary Shares | 200,799,970 | 99.68 | 652,494 | 0.32 | 201,452,464 | 79.86% | 162,076 |
| **20** | Authorise general meetings of the Company, other than Annual General Meetings, to be called on not less than 14 clear days’ notice | 194,099,408 | 96.30 | 7,450,811 | 3.70 | 201,550,219 | 79.89% | 64,321 |

Notes

1. Any proxy appointments which gave discretion to the Chair have been included in the "for" total.

2. A "vote withheld" is not a vote in law and is not counted in the calculation of the proportion of the votes "for" and "against" a resolution.

3. Issued ordinary share capital (excluding shares held in treasury) at 6 July 2023: 252,268,980 shares.