

Appendix A

	RESOLUTION	VOTES FOR	% OF VOTES CAST	VOTES AGAINST	% OF VOTES CAST	VOTES CAST IN TOTAL	TOTAL VOTES CAST AS A % OF ISSUED SHARE CAPITAL	VOTES WITHHELD
1	Receive the Report and Accounts for the year ended 31 March 2023	201,440,909	99.98	32,824	0.02	201,473,733	79.86%	141,193
2	Approve the Directors' Remuneration Report	192,267,172	95.40	9,273,727	4.60	201,540,899	79.89%	74,027
3	Declare a final ordinary dividend in respect of the year ended 31 March 2023	192,581,433	95.54	8,981,749	4.46	201,563,182	79.90%	51,743
4	Reappoint Kevin Beeston	194,535,607	96.53	6,998,708	3.47	201,534,315	79.89%	80,611
5	Reappoint John Coghlan	200,609,106	99.54	924,395	0.46	201,533,501	79.89%	81,425
6	Reappoint Tom Delay	201,213,227	99.84	324,175	0.16	201,537,402	79.89%	77,524
7	Reappoint Olivia Garfield	201,456,401	99.96	79,326	0.04	201,535,727	79.89%	79,199
8	Reappoint Christine Hodgson	194,021,222	96.27	7,517,663	3.73	201,538,885	79.89%	76,041
9	Appoint Sarah Legg	201,467,047	99.97	66,074	0.03	201,533,121	79.89%	81,805
10	Appoint Helen Miles	201,335,147	99.90	194,485	0.10	201,529,632	79.89%	85,294
11	Reappoint Sharmila Nebhrajani	194,514,894	96.52	7,018,689	3.48	201,533,583	79.89%	81,343
12	Reappoint Gillian Sheldon	201,455,786	99.96	77,760	0.04	201,533,546	79.89%	81,380
13	Reappoint Deloitte LLP as Auditor of the Company	198,596,330	98.60	2,815,487	1.40	201,411,817	79.84%	203,109
14	Authorise the Audit and Risk Committee to determine the remuneration of the Auditor	200,339,042	99.40	1,211,976	0.60	201,551,018	79.90%	63,908
15	Authorise the Company and all companies which are subsidiaries of the Company to make political donations not exceeding £50,000 in total	184,716,720	97.73	4,289,213	2.27	189,005,933	74.92%	12,608,992

16	Authorise the Directors to allot shares	196,084,829	97.29	5,460,401	2.71	201,545,230	79.89%	69,310
17	Disapply pre-emption rights on up to ten per cent of the issued share capital	193,158,828	96.30	7,422,860	3.70	200,581,688	79.51%	1,032,852
18	Disapply pre-emption rights on up to an additional ten per cent of the issued share capital in connection with an acquisition or specified capital investment	184,363,137	92.11	15,788,400	7.89	200,151,537	79.34%	1,463,003
19	Authorise the Company to make market purchases of its Ordinary Shares	200,799,970	99.68	652,494	0.32	201,452,464	79.86%	162,076
20	Authorise general meetings of the Company, other than Annual General Meetings, to be called on not less than 14 clear days' notice	194,099,408	96.30	7,450,811	3.70	201,550,219	79.89%	64,321

Notes

1. Any proxy appointments which gave discretion to the Chair have been included in the "for" total.
2. A "vote withheld" is not a vote in law and is not counted in the calculation of the proportion of the votes "for" and "against" a resolution.
3. Issued ordinary share capital (excluding shares held in treasury) at 6 July 2023: 252,268,980 shares.