

	RESOLUTION	VOTES FOR	% OF VOTES CAST	VOTES AGAINST	% OF VOTES CAST	VOTES CAST IN TOTAL	TOTAL VOTES CAST AS A % OF ISSUED SHARE CAPITAL	VOTES WITHHELD
1	Receive the Report and Accounts for the year ended 31 March 2025	252,000,611	99.99	23,076	0.01	252,023,687	83.79%	175,739
2	Approve the Directors' Remuneration Report	249,163,730	98.82	2,976,194	1.18	252,139,924	83.83%	59,502
3	Approve the Net Zero Transition Plan	229,372,978	98.35	3,847,542	1.65	233,220,520	77.54%	18,978,905
4	Declare a final ordinary dividend in respect of the year ended 31 March 2025	244,642,692	97.02	7,517,953	2.98	252,160,645	83.84%	38,779
5	Reappoint Tom Delay	251,340,611	99.69	783,955	0.31	252,124,566	83.83%	74,860
6	Reappoint Olivia Garfield	252,039,189	99.97	78,072	0.03	252,117,261	83.82%	82,165
7	Appoint Nick Hampton	251,375,115	99.70	747,666	0.30	252,122,781	83.83%	76,645
8	Reappoint Christine Hodgson	249,519,866	98.97	2,604,904	1.03	252,124,770	83.83%	74,654
9	Reappoint Sarah Legg	251,940,442	99.93	178,282	0.07	252,118,724	83.82%	80,701
10	Reappoint Helen Miles	251,798,813	99.87	322,137	0.13	252,120,950	83.83%	78,476
11	Reappoint Sharmila Nebhrajani	251,222,326	99.64	896,734	0.36	252,119,060	83.82%	80,365
12	Reappoint Richard Taylor	252,060,515	99.97	64,132	0.03	252,124,647	83.83%	74,779
13	Appoint PricewaterhouseCoopers LLP as Auditor of the Company	252,023,058	99.96	110,319	0.04	252,133,377	83.83%	66,049
14	Authorise the Audit and Risk Committee to determine the remuneration of the Auditor	252,100,856	99.99	35,174	0.01	252,136,030	83.83%	63,396
15	Authorise the Company and all companies which are subsidiaries of the Company to make political donations not exceeding £50,000 in total	215,673,543	99.61	842,032	0.39	216,515,575	71.99%	35,683,850
16	Authorise the Directors to allot shares	244,923,098	97.14	7,213,011	2.86	252,136,109	83.83%	63,316

17	Disapply pre-emption rights on up to ten per cent of the issued share capital	246,264,140	97.98	5,078,897	2.02	251,343,037	83.57%	856,389
18	Disapply pre-emption rights on up to an additional ten per cent of the issued share capital in connection with an acquisition or specified capital investment	239,251,356	95.16	12,160,613	4.84	251,411,969	83.59%	787,455
19	Authorise the Company to make market purchases of its Ordinary Shares	245,710,183	97.52	6,247,603	2.48	251,957,786	83.77%	241,638
20	Approve proposed amendments to the Articles of Association	252,011,985	99.96	105,022	0.04	252,117,007	83.82%	82,419
21	Authorise general meetings of the Company, other than Annual General Meetings, to be called on not less than 14 clear days' notice	242,567,417	96.20	9,570,133	3.80	252,137,550	83.83%	61,875

Notes

1. Any proxy appointments which gave discretion to the Chair have been included in the "for" total.
2. A "vote withheld" is not a vote in law and is not counted in the calculation of the proportion of the votes "for" and "against" a resolution.
3. Issued ordinary share capital (excluding shares held in treasury) at 10 July 2025: 300,770,139 shares.