PR19: INITIAL ASSESSMENT

6 February 2019

WONDERFUL ON TAP



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SUMMARY OF OUR FAST-TRACK PLAN

Serving our Communities Our Fast Track Plan for 2020-2025

We think water's wonderful. It plays a critical role in all our lives. And that's why we all deserve a bold and ambitious plan for the future. So we will be keeping bills low, improving our service and making a positive societal impact in our communities while remaining financially resilient and continuing to deliver strong returns for our investors.



One of only three fast track companies



Base regulatory Commended for work on social purpose £26m

approved to begin feasibility of North/ South interconnector



dividend of **D**

aligned with Ofwat

quidance range



RORE range of -2.7% - + 1.5% on customer ODIs









A PLAN DELIVERING FOR ALL STAKEHOLDERS

Customers

- Lowest bill in England, reduced by a further 5%
- 47% more struggling customers supported with their bill
- Reinvesting in communities with 1% of profits
- Creating an ongoing engagement community through 'tap chat' for AMP7 and beyond

Regulators

- As a fast track company, 'setting a new standard for the sector' (Ofwat)
- Responding to evolving stakeholder thinking with a responsibly financed plan and balanced sharing mechanisms
- Working with the Environment Agency on our most ambitious environmental investment programme



Colleagues

- Continue to share success with an all employee bonus based on customer outcomes
- Investing in a £10m technical training academy to develop our people
- A leader in social mobility as demonstrated by our top 20 status in the social mobility index

Investors

- Creating the biggest opportunity to deliver outperformance benefits on ODIs
- The only listed water co. with growing RCV
- Entering AMP7 on the required cost run rates following AMP6 efficiency drive
- Upper quartile on financing heading into AMP7

"We also commend Severn Trent for its 'pathfinding social purpose company' thinking, and for their initiative with the Purposeful Company Taskforce. " Ofwat IAP

FAST TRACK BENEFITS



DEEP DIVE

A SECTOR LEADING ODI PACKAGE

140.000

Translating our AMP6 momentum...

Our success in AMP6 and continued customer engagement led us to submit a bold package of performance commitments and customer ODIs for AMP7

100%	of AMP6 waste measures delivered so far, with no penalties incurred			
£150m	net customer ODIs earned in the first three years of AMP6			
2.6%	Increased cap on AMP6 customer ODIs, after reaching the 2% cap on Waste			

P10/P90 range on submitted customer ODIs



... into AMP7 outperformance

Following Ofwat's assessment, we still have the strongest incentives to outperform and deliver even better services to customers

Cumulative value of reducing one waste incident¹ (£)



¹ Based on IAP results, with further interventions signalled on Other WASCs

A SECTOR LEADING ODI PACKAGE

We are well placed to deliver our commitments following the IAP



- Caps and collars on some of our individual customer ODIs mean we need to **outperform** across a broader set of measures
- **Downside risk has also been reduced**, for example supply interruptions have been collared at 14 minutes

- The only targets that were changed related to the three comparative measures which are based on upper quartile
- This compares to interventions on 11 targets at PR14
- This means that the targets the business is already working to are still valid, and our **glide path remains unchanged**

- We submitted a plan with the most ambitious balance of **risk and reward**
- However Ofwat rightly needs to strike the balance between rewarding performance and impacting customer bills – some of our incentive rates were amended as a result
- We can still deliver a strong result with a P90 estimate of 1.5% - up from 0.9% at the same point in PR14

A SMOOTH TOTEX RUN RATE

AMP6 efficiency has enabled a smooth transition into AMP7

- New ways of working in Capital Delivery and stronger commercial focus across the business in AMP6 has driven cost efficiencies that will carry into AMP7
- Maintenance spend is **efficient across both wholesale and retail.** No material change to AMP6 run rates means we can continue to maintain investment in our network's asset health
- We have secured funding for some important enhancement programmes, including three new supply schemes which will deliver an additional 68.5MI/d
- We are confident that further refinements to our cost approach will enable additional enhancement projects within our allowance

¹ AMP6 forecast is based on three years of actuals and two years of forecasts submitted in PR19 data tables. Excludes enhancement expenditure which is not directly comparable from AMP to AMP.



Total AMP7 base totex¹

■ Wholesale ■ HH Retail

SUSTAINABLE LONG TERM GROWTH

Long term RCV growth in AMP7, balancing bills for future generations

- Support from Ofwat for bill reduction of c5% and we continue to offer the cheapest bills in England
- Able to reflect our customer views by balancing current bills and RCV growth to address intergenerational fairness
- Minimal intervention on financial levers, securing both financial resilience today and shareholder value growth for the future
- Historic track record of RCV growth continues in AMP7, and further long term investment needed for environmental, demographic and climate changes in the future



RCV growth in 17/18 prices

HAFREN DYFRDWY

Frontier on cost efficiency but further work needed to finalise the plan

Frontie Efficienc	r more to CY Still the	firmed 3% (£5m) tex than our plan lowest bill across and Wales	More ambition on incentives	 Re-test incentive rates with customers and our Customer Challenge Group Set more stretching targets on eight measures More support for vulnerable customers based on industry wide Priority Services Register measure
163 162 161	AMP7 Totex (£r 3% (£5m)	n)	More engagement	 Share results of our updated acceptability research Undertake customer research on long term bill profiles
160 159 158 157 156 155			Better data	 Cover the data history gaps created by the changes to the Hafren Dyfrdwy/ Severn Trent border Provide additional evidence for choices on risk and reward, PAYG and run-off
	Business Plan	IAP		12

AMP7 READINESS

OPERATIONAL READINESS

Unlocking operational excellence through our systemic operation

- We consider the **end to end process** within one catchment area
- This approach, combined with our knowledge of underlying **drivers of performance** enables us to **link root cause and effect** in driver trees
- These show us which interventions will **deliver multiple outcomes**, and allow us to **target resources and investment** more efficiently
- This approach has been **key to our success on waste** measures in AMP6 and we're now implementing the **same approach for water**

Example: by targeting sewer cleaning efforts in a specific hot spot area, we know we can drive positive outcomes in six AMP7 customer ODIs

Targeted	External sewer	Internal sewer	Public sewer
sewer	flooding	flooding	flooding
cleaning	Sewer blockages	Sewer collapses	Pollution incidents



ORGANISATIONAL READINESS

Our organisation and people are already gearing up for the AMP7 challenge

Last year we reorganised our business: streamlining our focus areas and realigning our senior team

Our people stand ready to deliver



Production Driving a 'food factory' mentality in our treatment works Customer Delivery Joining up the end to end customer experience

Capital Delivery and Commercial Linking capital teams with the supply chain

Business Services Applying commercial focus to a competitive Bioresources business

- Our teams understand ODIs and know what to focus on
- Our embedded Safer, Better, Faster framework and *communication cells*² enable us to drive interventions quickly
- We're investing in skills with a £10m technical academy
- Teams are incentivised to perform, with the only all-company bonus scheme in the sector

DELIVERING AMP7 CUSTOMER ODIS

Our sector-leading success in AMP6 has taught us valuable lessons for AMP7						
We have a track record of turning around failing ODIs	We committed to stretching targets on external sewer floodings – our AMP5 exit run rate would have incurred a penalty £56m penalty in year 1 of AMP6. We were able to target hot spots to turn this into a reward of £8m in year 1 and £111m over the AMP. We have delivered an almost 20% reduction in water quality complaints from its 2016 peak. We're confident we will reach our UQ target by the end of AMP6, positioning us well for AMP7.					
We have carefully designed ODIs to deliver the right outcomes	 Our AMP6 speed of response ODI drove an inefficient use of resources We've re-designed the ODI for AMP7 to focus on the end to end customer impact instead 					
We have invested time in developing great stakeholder relationships	 ODIs like partnership working have enabled us to develop strong community relationships This will help us successfully deliver AMP7 ODIs such as collaborative flood resilience 					

A STEP CHANGE IN CAPITAL DELIVERY

AMP6 was our largest ever investment programme; we are building on its success for AMP7

The AMP7 challenge requires a different approach to deliver great outcomes

Our new in-house design team will drive fresh thinking on capital projects

Refreshed contracting model offers extra flexibility and a broader supplier base

We anticipate significant gains from our more innovative approach

Benefits

- A step change in our internal engineering expertise
- Greater ownership of solution design, better aligned to operational performance and efficiency targets
- In-house design will drive standardisation, and more cost effective solutions
- Trusted supply chain partners with external expertise and proven delivery capacity
- Time and capacity to explore more innovative solutions

"This technically led delivery model, with innovation and standardisation at its core, will drive benefits in AMP7 and beyond" - Helen Miles (Group Capital Delivery and Commercial Director)

DELIVERING OUR COST EFFICIENCY COMMITMENT

A multi-faceted approach exploring every element of the cost base to liberate efficiency



A STRONG FINANCING POSITION

We've built a strong platform in AMP6...

Actions taken on our debt portfolio over AMP6 have driven substantial reductions in our cost of debt and raised us to the upper quartile on financing



Strong financial results and balance sheet discipline in AMP6 mean we will enter AMP7 close to the new notional gearing level



... with further opportunities in AMP7

We expect 44% of our 2025 closing debt to be new in AMP7, compared to a sector average of 34%. Refinancing provides us with the opportunity to reduce our cost of debt even further



BUSINESS SERVICES

AMP7 will also be an exciting period of opportunity for Business Services

Food Waste



- We completed our acquisition of Agrivert, including **5 food waste plants** in Nov 2018
- This will add 106GWh of energy generation to our portfolio, with 65% of gate fees secured in long term contracts
- We see significant opportunity for growth, reinforced by the recent paper proposing all UK homes to have food waste collection

Property Development



- Developments in technology and processes have freed up land that can be sold for development
- We have insourced an experienced
 Property Development team to manage our portfolio and extract value from it
- We expect to deliver £100 million profit from property disposals by 2027 – so far we have achieved c.£25m

Bioresources



- A competitive market from April 2020
- We're already at the frontier but we've broken the end to end process down to identify how we can widen the gap
- For example, in logistics, we're rationalising our tanker bases, revising our working patterns and implementing sludge thickening technology to drive down costs

