

SEVERN  
TRENT

**Strictly Personal and Confidential**

Bronagh Kennedy  
Severn Trent Centre  
2 St John's Street  
Coventry  
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30 September 2021

Tel: 07808 094514

Dear Sharmila

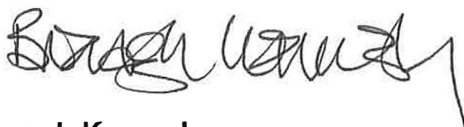
I refer to the letter dated 30 April 2020 which set out the terms of your appointment as a Non-Executive Director of Severn Trent Plc and of Severn Trent Water Limited, effective 1 May 2020.

On appointment you also became a member of the Audit and Risk, Nominations and Corporate Sustainability Committees. It was also stated in the appointment letter that the Board may from time to time request you to participate in other Board Committees, subject to your agreement.

Further to the decision taken at the meeting on 16 September 2021, the Board has appointed you to the Remuneration Committee with immediate effect. As also discussed at that meeting, your membership of other Board Committees will be reviewed after the end of this financial year. The annual fee for your duties as a Non-Executive Director will remain unchanged.

Please confirm your acceptance of this additional appointment to the Remuneration Committee by signing and returning the duplicate of this letter in the enclosed stamped addressed envelope.

Yours sincerely



**Bronagh Kennedy**  
**General Counsel and Company Secretary**

**Acknowledgment**

I, Sharmila Nebhrajani, hereby confirm acceptance of the appointment set out in this letter.

Signature

30/9/21  
Date/.....